

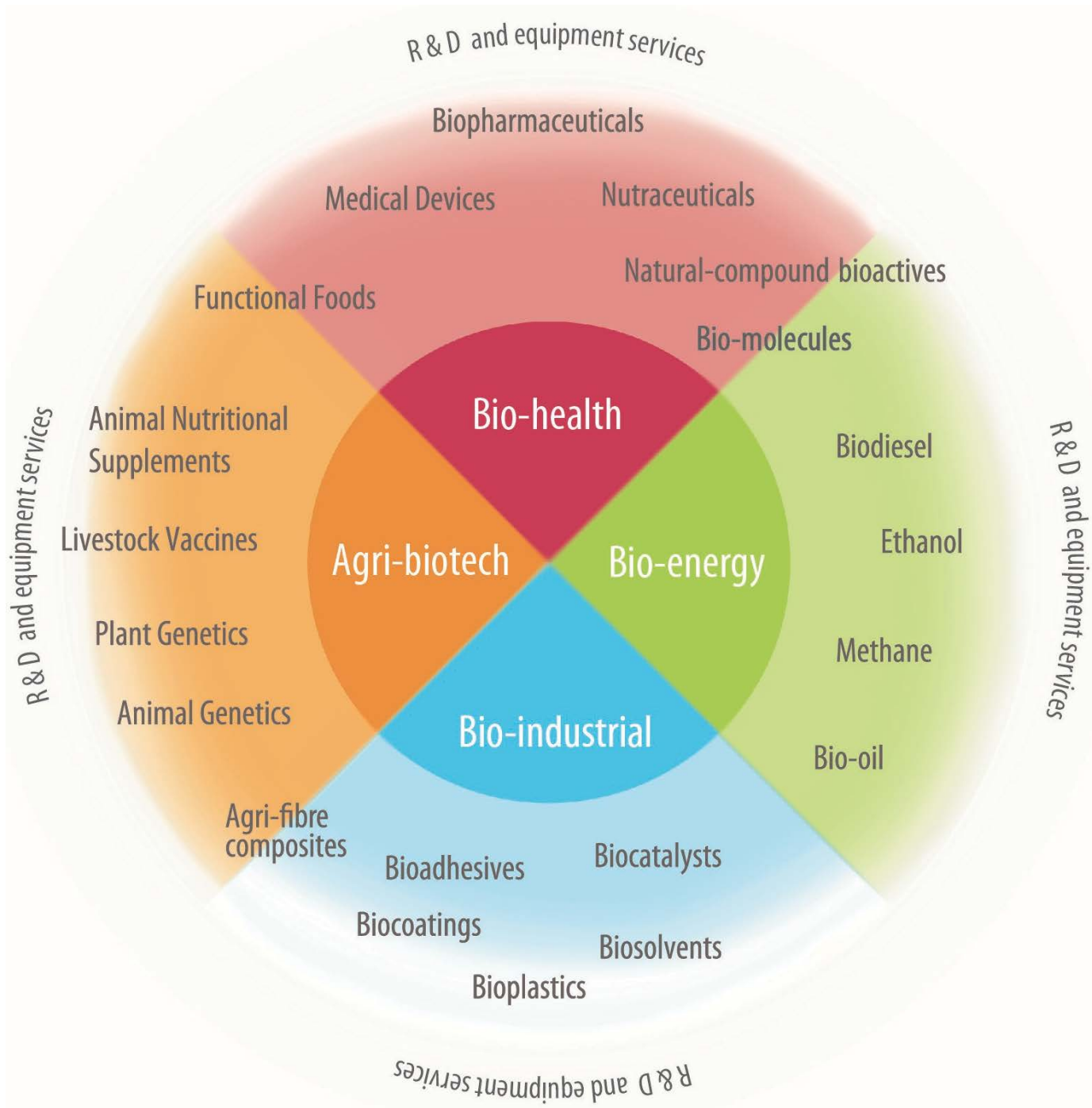
Funding Innovation - Equipping Companies to Invest in the Future”

BIOCON, Fredericton, May 23, 2018

Rob Henderson, President & CEO



Building skills for Canada's bio-economy



Platinum



Gold



Silver



Bronze



Supporting



Showcase Employers



2018 Labour market report



- 10 National/provincial partners
- BIONB Featured
- Impact stories
- Follow-up reports
- Stats on Wage Subsidy Projects

Key stats

- 53% - Biotechs reporting skill shortages
- 19.5% - new grad unemployment
- 60% - science grads who are women
- 300,000 – Canadian immigrants in 2018

\$11 Million in Wage Subsidies

- **Co-op Students**
 - 1,000 placements: \$5K- \$7K for 4 months
- **“Green” STEM Jobs for YOUTH:**
 - 150 placements: \$13K - \$15K for a new grad
- **Newcomers**
 - 35 *BioReady*TM Placements: \$12K subsidy

“Green” Jobs Wage Subsidy Program

- Started in July 2016
- 1:1 Matching Subsidy
- 6 months minimum and \$13,500 (max)
- Federally funded
- 150 potential placements in 2018-2019
- For Green “Jobs” or “Employers”

“SWILP” Wage Subsidies (Student Work-Integrated Learning Program)

- Launched May, 2017 (to March 2021)
- Largest project to date. (\$9 Million)
- 1,000 subsidized co-ops over 4 years
 - 256 in 2017-2018
 - 250 to be placed in 2018-2019
- \$5,000 - \$7,000 per placement
- 16 week placements

“Green Jobs” Employers

- Not exclusive to biotech;
- Min 30 hours/week
- Either a Green Mission or Green Job

“Green Jobs” Applicants

- Less than 31 years old
- Completed school (within 3 yrs)
- Canadian Citizen (or landed immigrant)
- Not on EI

A word: Youth



A Word: Newcomers

- 52%: Improved Innovation
- 43%: Improved Productivity
- 29%: Better Access to Foreign Markets

BioReady™ Wage Subsidy

- Launched in August, 2017 (2 years)
- Based on BioTalent Canada's BioSkills Recognition Program™

35 Subsidized positions for Newcomers with BioReady™ designation

- Pilot Project

PEI: Winner of the 'Catalyst' Award for New Biotechnology Graduates



2016 'Catalyst' Award winner, Mathieu-Marc Poulin, from Delivra and BioTalent Canada President and CEO, Rob Henderson.

If You're Growing, We Can Help!

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